

H. B. 2068

(By Delegate Caputo)

[Introduced January 15, 2015; referred to the
Committee on Government Organization then Finance.]

**FISCAL
NOTE**

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,
designated §29-6-29, relating to allowing state employees to take paid leave to attend
parent-teacher conferences for their children.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new
section, designated §29-6-29, to read as follows:

ARTICLE 6. CIVIL SERVICE SYSTEM.

§29-6-29. Paid leave for child’s education.

(a) Beginning July 1, 2015, employees covered under this article are eligible each year to use
not more than four hours of paid leave during normal work hours to attend either:

(1) A mutually-scheduled parent-teacher conference for the employee's child attending a
public or private school in grades kindergarten through twelve; or

(2) A mutually-scheduled parent caregiver conference for the employee’s preschool-aged

1 child attending a licensed group child care center.

2 (b) The employee may take paid leave for no more than two mutually-scheduled conferences
3 per child each year. Travel time may be included in the four hours of paid leave permitted each year.

4 (c) The time taken is not to be credited against an employee's annual or sick leave benefits
5 if the employee makes a reasonable, good-faith effort to schedule the time off so as to not unduly
6 interfere with the operations of the work unit or require the applicable agency to incur additional
7 human resources or overtime costs.

NOTE: The purpose of this bill is to allow state employees to take paid leave to attend parent-teacher conferences for their children.

This section is new; therefore, it has been completely underscored.